



Quality, Occupational Health & Safety and Environment Policy

(INTEGRATED MANAGEMENT POLICY)

Shaw undertakes a range of civil construction projects for a wide range of clients including government bodies, statutory authorities and private sector clients.

We have a commitment to Our Employees, Subcontractors, Clients and the General Public, to ensure their safety, protect our environment and produce a product we can all be proud of. To ensure these objectives are met, we have established a management program to provide the assurance that the services provided, and projects constructed by Shaw will be safe, have minimal environmental impact and are consistently of high quality and reliability.

We have adopted an integrated management system approach based on the international standard ISO 9001-2015 and incorporate management practices compliant with AS/NZS4801-2001 occupational health & safety management systems standard and ISO 14001-2015 environmental management systems standard. This whole system is regularly reviewed to ensure that it continues to be effective and suitable for our objectives and this assists us to continually improve our service and increase the efficiency of our operations.

We are committed to managing our responsibilities, vision and commitment by;

- Continually improve the effectiveness of our integrated management system
- Maintain an Integrated Management System to meet the requirements of the relevant ISO/ANZ standards.
- Establish measurable objectives and targets to facilitate continual improvement.
- Compliance with legal and other requirements
- This integrated management system policy is regularly communicated to all workers and reviewed by the management team for its continuing suitability.
- Preventing pollution

A handwritten signature in black ink, appearing to read 'Joe Luttrell', is positioned above the printed name.

Joe Luttrell
Chief Executive Officer
Date: July 2019