



## Indigenous Procurement Policy

The Board of Directors of Shaw Contracting (Aust) is committed to fostering a procurement process that delivers economic and social benefits for indigenous Australians.

Shaw will adapt a proactive approach for the inclusion of Indigenous enterprises in our supply chain by:

- Identifying indigenous enterprises with the capability to meet our procurement requirements
- Awarding contracts to indigenous enterprises
- Developing and maintaining a structured approach for the employment and training of indigenous Australians through recruitment processes that meet our needs

A handwritten signature in black ink, appearing to read 'Joe Luttrell'. The signature is written in a cursive, flowing style.

**Joe Luttrell**  
**Chief Executive Officer**  
**January 2020**